

Independent Advocacy in the Tropics Inc. (IATI), and its registered Business Names is committed to providing advocacy services to children and young people with disability to assist them to redress unjust circumstances, and to make positive and equitable changes for a quality life in an inclusive community.

## **Mission Statement**

“To stand with vulnerable people with disability through vigorous independent advocacy.”

## **IATI's Vision**

IATI's advocacy efforts are embedded in a clear commitment to the full inclusion of people with disability within our communities and the principles of social justice. We do not advocate for segregated options for people with disability. However, we do not place people in more vulnerable situations either.

## **Commitment to Children and Young People**

IATI is committed to ensuring the safety and wellbeing of all children and young people. We will endeavour to provide a safe and supportive service environment for children and young people by following our Values for:

**All Abilities** - We proactively work towards "Building a better world with people of all abilities".

**Creativity** - We value and pursue innovative and creative ideas.

**Team Spirit** - We build positive and supportive teams through trust, respect and valuing each other.

**Respect** - We respect people of all ages, all genders and from all cultures;

**Integrity** - We believe in, promote and consistently pursue the highest ethical and professional standards.

**Partnerships** - We seek, develop and strengthen partnerships for positive change.

## **Mandatory Requirements**

All staff and volunteers (including Management Committee members and trainees) are required to complete and achieve The Working with Children Check (“Blue Card”) and relevant Criminal History Screening prior to commencing employment.

Once in receipt of the Blue Card, they are required to obtain an Exemption to the Disability Services' Positive Notice (“Yellow Card Exemption”). Ongoing employment is dependent upon the person's ability to renew the Blue Card and the Yellow Card Exemption.